

Norman J. Hedges

- EDUCATION**
- INDIANA UNIVERSITY MAURER SCHOOL OF LAW, Bloomington, Indiana
Doctor of Jurisprudence, *Cum Laude*, May 1998
- PURDUE UNIVERSITY, West Lafayette, Indiana
Bachelor of Science in Mechanical Engineering, *Highest Distinction*, May 1995
- EXPERIENCE**
- INDIANA UNIVERSITY MAURER SCHOOL OF LAW
Associate Clinical Professor of Law and Director, IP Clinic, 1/2015-Present
- Direct IP *Pro Bono* Clinic
 - Design and teach practical IP skill sets courses
 - IP Clinic at Maurer School of Law
 - Advanced IP Clinic at Maurer School of Law
 - Patent Prosecution for Technology Transfer Managers
 - International Patent Drafting Competition
 - Supervise students assisting individuals and businesses on IP matters
 - Manage USPTO Indiana and Kentucky Region *Pro Bono* Patent Hubs, PatentConnect
 - Weekly community IP law office hours at IU office at Launch Indy
 - By-weekly community IP law office hours at WestGate Authority, Odon, Indiana
- Adjunct Professor of Law, 1/2014-1/2015*
- Establishment of IP *Pro Bono* Clinic
 - Instruction of clinic students
 - Representing local individuals and businesses on IP matters
 - Benchmarking of existing IP *Pro Bono* Clinics
- INDIANA UNIVERSITY SCHOOL OF INFORMATICS AND COMPUTING
Instructor, 1/2017-5/1/17
- Design and teach IP lab course (I399)
 - Introduction to IP
 - Hands-on application of IP concepts
- EXPERT WITNESS
Lead patent law witness, 10/2015-Present
- *Sasso v. Medtronic et al.* (KOSCIUSKO CIRCUIT COURT, INDIANA43C01-1308-PL-94)
 - Patent Law Opinions
 - Claim Construction Opinions, adopted by the Court.
- FAEGRE BAKER DANIELS LLP
Partner, 1/2007-1/2015
- Client IP portfolio management
 - Senior and junior associate training and supervision
 - Firm wide patent post-grant leader
 - Indianapolis IP team liaison (recruiting, communications, and morale)

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(812) 855-9213

Associate, 9/2004-12/2007

- Patents, infringement opinions, litigation support, license agreements
- Client management
- Training of junior associates

BOSE McKINNEY & EVANS LLP

Associate, 1/2000-9/2004

- Patents, infringement analysis, and IP audits
- Training of junior associates
- Internal, client, CLE, and educational institution seminars/presentations

BARNES & THORNBURG

Associate, 5/1998-12/1999

- Patent prosecution of mechanical and electric arts
- Patent infringement analysis
- Litigation support

Summer Associate/Law Clerk, 9/1996-5/1998

- Patent prosecution of mechanical and electric arts

INDIANA UNIVERSITY, Office of Tech. Transfer, Bloomington, Indiana

Summer Associate, 5/1996-8/1996

- Trademark filing
- Documented and monitored progress of patent prosecution
- Established license diligence program

GENERAL ELECTRIC CO. Eng. Co-op Work Program, Fort Wayne, Indiana

Student Engineer, 8/91-8/94

- Electrical motor design
- Quality control and process improvement
- Database interface programming
- Streamlining of bill of materials database
- Sound and vibration test management

PURDUE UNIVERSITY SCHOOL OF MECHANICAL ENGINEERING

Tutor, 1994-1995

- Tutoring student athlete in Thermodynamics
- Tutoring student athlete in Heat and Mass Transfer

Undergraduate Research, 1994

- Design and construction of array-based aero-acoustic wind foil

COMMUNITY

OUR SHEPHERD LUTHERAN CHURCH AND SCHOOL

Congregational President, 1/2014-12/2015

- Chair Board of Directors
- Draft and obtain congregational approval of \$2MM annual budget
- Draft and seek Board Approval of two year strategic plan
- Refinance \$4MM tax-exempt bonds

Congregational Vice President, 1/2012-12/2013

- Vice Chair of Board of Directors

- Member of Senior Pastor hiring committee
- Manage capital improvement campaign
- Chair of Personnel Committee and Nominating Committee
- Led real estate acquisition team

Co-chair of Building Committee, 8/2007-2/2011

- Chair committee meetings
- Manage \$6.3MM budget for new 45,000 sf church and school campus
- Hire and manage general contractor and architect

Trustee, 2/2010-present

- Head of building access control and security (2/2010-4/2018)
- Head of building electrical systems (2/2010-12/2013)
- Member of landscaping and snow removal teams

Brass Ensemble, 12/2010-present

- First chair French horn
- Easter, Reformation, and Christmas Eve services

INDIANAPOLIS NEIGHBORHOOD HOUSING PARTNERSHIP

Volunteer, 2013

- Painting, home improvement for single mother

HABITAT FOR HUMANITY

Volunteer, 2005-Present

- Home construction in Indiana communities

SERVICE

INDIANA UNIVERSITY-BLOOMINGTON FACULTY COUNCIL

Technology Policies Committee Member, 2018-Present

- Developing policy connected with information technology, consulting with and advising the Vice President for Information Technology

PURDUE UNIVERSITY

Judge, Burton D. Morgan Business Plan Competition, 2015-Present

- Representing local individuals and businesses on IP matters

INDIANA UNIVERSITY MAURER SCHOOL OF LAW

Coach, 11/2015-Present

- International Patent Drafting Team, 1st place winners 2016, 2019

Faculty Advisor, 1/2019-Present

- VIP (Volunteers in Intellectual Property, law student pro bono project)
- Lead dissertation advisory for Paola Zaragoza Cardenales THE “LAW TO USE THE MARK ‘DELPAÍS,’ ...: A CASE STUDY,

Interviewer, 11/2015-Present

- IP mock interviews, IU Bloomington

Coach, 2015-Present

- Bloomington Startup Weekend, 2015-Present
- Evansville Startup Weekend, 2016

Mock Judge, 2015-Present

- Sherman Minton Moot Court Competition, 2015-Present
- *SAS Institute Inc. v. Mattel (U.S. S.Ct.)*, 2017
- Transactional Drafting Competition, 2019

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- Lead dissertation advisor
- University Advisor*
- iGym, 5/19-Present

AMERICAN INNS OF COURT, Indianapolis Plager IP Inn of Court
Master of the Bench, 2018-Present

- Program leader, 11/19, *IP in Mergers & Acquisitions*
- Program leader, 11/18, *Pro Bono in IP*

UNITED STATES PATENT & TRADEMARK OFFICE

Regional director, 2015-Present

- Indiana, 2015-Present
- Kentucky, 11/2017-Present
- Established and expanded Patent Pro Bono service connecting clients with volunteer attorneys

PRO BONO ADVISORY COUNCIL

Subcommittee member, 2018-Present

- Established grant and other funding source protocols for regional Patent Pro Bono services
- Expanding Patent Pro Bono services to underrepresented inventors

PRO BONO

INDIANA UNIVERSITY MAURER SCHOOL OF LAW

Adjunct Professor of Law, 1/2014-1/2015

- Representing local individuals and businesses on IP matters

INDIANA DISTRICT OF THE LCMS

Committee on Constitutional Matters, member, 2016-Present

- Assist LCMS congregations with amendments to constitutions and bylaws.

LAWYERS FOR SOLDIERS

Volunteer, 2013

- Assisted deploying National Guard soldiers on non-military legal matters at Camp Atterbury

FAEGRE BAKER DANIELS LLP

Partner, 1/2007-1/2015

- Provide legal services for not-for-profit construction project
- Negotiate and draft real estate easements
- Negotiate land purchase agreement and easement
- Review not-for-profit business agreements
- Consult on not-for-profit employment matters

REGISTRATIONS/ Licensed Indiana Attorney, 1998-Present (License No. 20911-49)

MEMBERSHIPS U.S. Patent & Trademark Office, 1998-Present (Reg. No. 44,151)

U.S. District Court, S.D. of Indiana, 1998-Present

AWARDS

INDIANA UNIVERSITY

- Trustees Teaching Award, 2019

THE INDIANA LAWYER

- Distinguished Barrister Award, 2019

AMERICAN ASSOCIATION OF LAW SCHOOLS: SECTION ON CLINICAL LEGAL EDUCATION

- Nominated for the William Pincus Award, 2019
- Teacher of the Year, 2020 (one or more per law school)

FEDERAL LABORATORY CONSORTIUM

- State and Local Economic Development Award, 2016

MANAGING IP

- IP Star, 2013-2015

INDIANA SUPER LAWYERS

- Rising Star, Intellectual Property, 2009, 2011

EVANS SCHOLARS FOUNDATION

- National Evans Scholar of the Year for Scholarship and Leadership, 1995

PRESENTATION/ PRO BONO PATENT SERVICES IN INDIANA ARTICLES

Presenter

- Bloomington Economic Development Corporation, 2016 (twice), 2017, 2018, 2019
- Purdue University EPICS program, 2017, 2018
- Monroe County Public Library, 2016, 2017 (twice), 2019
- Indiana Small Business Administration Conference, Indianapolis, 2016
- Evansville B-Start Weekend, 2016
- Tech-on-Tap, Evansville, 2016
- Launch Fishers, 2015

OUR SHEPHERD LUTHERAN SCHOOL INVENTION CONVENTION

Presenter, 2019

- What is an invention and how do you protect it?

TRAINING POST-MILLENNIAL IP LAWYERS-A FIELD GUIDE

Co-author, 2019

- LANDSLIDE, a publication of the American Bar Association Section of Intellectual Property Law

INTELLECTUAL PROPERTY CLINIC WORKSHOP

Organizer, host, and presenter, 2019

- Organized inaugural in-person national IP Clinic workshop
- Panelist on IP Clinic structure

Organizer and moderator, 2020

- Organized online national IP Clinic workshop
- Moderated Panel teaching an IP Clinic during the COVIC pandemic

TRANSACTIONAL CLINICAL CONFERENCE

Panelist, 2019

- Collaboration as Innovation: Integrating Collaboration into the Clinical Experience

WE'RE YOUR PATENT LAWYERS—SO FIRE US, PLEASE

Co-author, 2018

- Indiana Business Journal
- STARTUP LADIES
Presenter, 2018
- Intellectual property considerations for startup companies
- INDIANA UNIVERSITY-IDEATION AND CREATION CLUB
Presenter, 2018
- IP Basics
- INDIANA UNIVERSITY MAURER SCHOOL OF LAW
Panel Moderator for Career Choices, 2016, 2017
- Law firm practice in IP (2016)
 - JD Advantaged (2017)
- INDIANA UNIVERSTIY KELLEY SCHOOL OF BUSINESS, CENTER FOR INTERNATIONAL BUSINESS EDUCATION AND RESEARCH (CIBER)
Video blog interviewee, 2016
- IU Intellectual Property Clinic: Offering Legal Pro Bono Services for Entrepreneurs
- IP CLINIC AND PATENTCONNECT LAUNCH AND ANNUAL RELAUNCH
Presenter and panelist, 2015
- Eli Lilly Co., Indianapolis, Indiana
- Organizer and moderator, 2016*
- Purdue Research Foundation, West Lafayette, Indiana
- Organizer and moderator, 2017*
- Northeast Indiana Economic Development, Fort Wayne, Indiana
- LAUCHPAD
Video blog interviewee, 2016
- Protecting your IP assets
- INDIANA UNIVERSTIY NON-PROFIT LEGAL CLINIC
Presenter, 2015
- IP for non-profits
- INDIANA UNIVERSTIY OFFICE OF THE VICE PROVOST FOR RESEARCH
Video Presenter, 2015, 2016
- Series of videos explaining the patenting process to IU faculty
- THE PATENTING PROCESS
Panelist, 2015
- Marion County Public Library
- 19TH DOD TECHNOLOGY TRANSFER TRAINING WORKSHOP
Panelist, 2015
- Indiana's Technology Commercialization Pilot
- CHECKING IT TWICE: VERIFY FACTS AND ARGUMENTS ON PRIOR ART TO AVOID INEQUITABLE CONDUCT
Co-author, 2014
- JD Supra Business advisor
- USE OF FUNCTIONAL LANGUAGE IN PATENT CLAIMS
Moderator, 2014
- Deere & Company
- DESIGNING AROUND VALID US PATENTS
Mock Deponent, 2012, 2014

- Rose-Hulman Institute of Technology
- AMERICA INVENTS ACT
Presenter, 2012
- Callaway Golf
 - Intex Recreation Corp.
 - Baby Trend, Inc.
 - Rose-Hulman Institute of Technology
- WHAT TO EXPECT FROM THE AIA
Moderator and Presenter, 2012
- Deere & Company
- AMERICA INVENTS ACT SYMPOSIUM
Panelist, 2011
- Indiana University Center for Intellectual Property Law and Innovation, Robert McKinney School of Law
- INTELLECTUAL PROPERTY FOR START-UPS
Moderator and Presenter
- Fast Trac Ventures
- WHAT WE DO: INTELLECTUAL PROPERTY PRACTICE AREA
Presenter, 2008
- National Society of Black Engineers, Indianapolis Alumni Organization
- PRACTICING LAW IN A LAW FIRM
Panelist, 2005, 2006
- Purdue University Pre-Law Society
- TOP TIPS FOR TRANSACTIONAL ATTORNEYS INTELLECTUAL PROPERTY ISSUES
Presenter, 2005
- Indianapolis Bar Association Continuing Legal Education
- BASIC INTELLECTUAL PROPERTY LAW
Presenter, 2004
- Indianapolis Bar Association Continuing Legal Education, 2004
- PATENT LAW
Presenter, 2001-2003
- Indiana University Robert McKinney School of Law, IP Students Assoc.
- INTELLECTUAL PROPERTY LAW NEWSLETTER
Contributing author, 2004-2007
- American Bar Association
- INNOVATORS SHOULDN'T FORGET THE IMPORTANCE OF PROTECTION
Co-author, 2005
- Indianapolis Business Journal

**GUEST
LECTURER**

ROSE HULMAN INSTITUTE OF TECHNOLOGY

Lecturer

- American Invents Act, 2013
- Patent claim interpretation and drafting, Spring 2017-Present

INDIANA UNIVERSITY SCHOOL OF CHEMISTRY

Lecturer,

- Intellectual Property, 2016-Present

INDIANA UNIVERSITY SCHOOL OF INFORMATICS AND COMPUTER
SYSTEMS

Lecturer

- Intellectual Property for Entrepreneurs, Spring 2017-Present

Judge

- Technology Innovations Final Project, Spring 2017, Fall 2019

PURDUE UNIVERSITY SCHOOL OF AERONAUTICS AND ASTRONAUTICS
ENGINEERING

Lecturer

- AAE 200 What to Expect from Your Patent Lawyer, Fall 2018-Present
- AAE 300 Intellectual Property, Spring 2019-Present
- AAE 351 Patent Law for Engineers, Fall 2018-Present
- AAE 400 How to Design Around Patents, Fall 2019